

STANDARDIZED DRESS CODE (Kindergarten - 8th Grade)

"You will be my witnesses..." (Acts 1:8) This passage tells us that we, as Christians, have a task that we are to carry out. We fulfill this task in the way we work, play, talk, **and in the way we dress**. Salem students are to dress in a way that promotes an effective Christian witness to others. The following policy strives to establish a positive dress code that maximizes each student's witness and learning potential while attending Salem Lutheran School.

Salem Lutheran School has a standardized dress code...

- To train students to dress in a conservative, traditional fashion.
- To create a positive disciplined environment in the school.
- To assist students in concentrating on academic achievement rather than on clothing competition.
- To eliminate offensive fashions.
- To help reduce peer pressure.
- To help parents and students with financial stewardship.
- To create a positive image in the community.

We expect that all students and parents would adhere to this policy without difficulty. If and when the occasion arises that a student's dress is obviously in violation of the spirit of the policy it is expected that observing teachers will counsel with the students. Homeroom teachers should regard this as their particular responsibility. The student may be referred to the principal whenever the teacher thinks it is necessary.

Within the context of the principles of Salem Lutheran School and the prevailing fashions of dress, the following specific judgments are given as guidelines to students, teachers, and parents. They are subject to revision as the need arises, such revision to be carried out by the faculty and the principal. The principal must approve ALL revisions.

General Guidelines - Students of Salem Lutheran School are to be well groomed and dressed modestly in clean clothes while on campus during school hours and during all school sponsored activities. The items below may be worn any day of the week:

Shirts/blouses

Polo type golf shirt - **loose fitting type**. - OR - *Oxford* type, button down dress shirts.

All shirts must be of one solid color, have collars and be without contrasting logos, including regular turtlenecks, long or short sleeves. School authorized *Salem logo* polo shirts (not t-shirts) may be worn on any school day. **All shirts must be tucked in.**

Length of shorts & skirts:

As a general guideline, shorts and skirts are to be mid-thigh.

Dress Pants

Dress pants, casual dress (*docker style*), or corduroy in solid colors of **khaki, blue, brown, grey, or black**. Pants should be hemmed in such a manner they do not drag on the floor. No extremely wide legs. **No frays. No holes.** Cargos with pockets up high on thigh, not below the knee are acceptable. PLEASE NOTE THAT “LEGGINGS” ARE NOT CONSIDERED PANTS, AND MAY NOT BE WORN ALONE.

Dress Shorts/Skortts

Docker style shorts, skortts, or capris may be worn that meet the standards of good taste and modesty in solid colors of khaki, blue, brown, grey, or black.

Belts

Belts are required (of all students in grades 2-8) to be worn through the loops on any pants or shorts where loops are present. Belt loops may not be cut off of pants.

Shoes & Socks

Modest shoes such as tennis shoes are recommended. **Backless shoes, sandals, or flip-flops are not acceptable.** High-heeled shoes, platform shoes, and any footwear deemed unsafe by the teachers or principal are not permitted. Students must wear socks/stockings with their shoes.

Sweaters

Sweatshirts and sweaters including pullovers, V-necks, vests, and cardigans in solid colors may be worn but must be worn with a collared shirt/turtleneck underneath. Solid colored hooded sweatshirts are allowed as long as they comply with other dress code guidelines. School authorized Salem logo sweatshirts are acceptable.

Hats

Hats and caps are not to be worn in class or inside the school building during the school day. They may be included on a dress down day at the discretion of the principal.

Jackets

Outdoor wear, such as, but not limited to, jackets, coats, and zippered sweatshirts, is not appropriate for wear in the classroom. Students who are concerned about being cold while in the building should wear shirts, sweaters, and sweatshirts as allowed in the dress code.

Questionable Clothing

Oversized clothing may not be worn at school or at school functions. If a student has any doubt about what clothing is acceptable, he/she should contact the principal prior to wearing the apparel in question. Judgments of interpretation are always a part of any dress code implementation. As popular styles change, which may not be specifically mentioned in these guidelines, teachers and the principal will evaluate the appropriateness of these styles to be worn at Salem Lutheran School. These guidelines are subject to revision as the need arises and will be carried out by the faculty and principal. All revisions must be approved by the principal.

Spirit Days

Spirit Days may occur throughout the year as deemed appropriate by the teachers and approved by the principal. These special dress down days may include but are not limited to black and gold day, Blues, or Cardinal Fever. **School spirit wear (t-shirts) may be worn only on these designated days.** **School SPORTS Team Apparel may only be worn on Spirit Days.**

Dress Down Day Attire

The following may be worn:

- Jeans with no holes
- T-shirts with appropriate mottos (non-offensive), no secular music groups
- Any shorts of school appropriate length
- Sweats/shorts appropriately sized
- No yoga or pajama pants (except pajama day)
- No writing on the backside of any shorts, pants, sweats
- No leggings worn as pants

Boys

Hair

Hair should be clean and modestly groomed in natural colors. Hair should be styled in such a way that it looks neat, clean, and in good taste. Hair may not extend over the eyebrows, shirt collar or below the earlobes. Boys are to have their hair cut and styled in conservative, traditional cuts.

Jewelry

Earrings, body piercing, tattoos or other body ornamentation for boys are not acceptable at school and school functions. Jewelry must be modest and not be a distraction.

Girls

Dresses

Dresses must be modest with long or short sleeves and of a solid color. The length of the dresses may range from the mid-thigh to the floor but are not allowed to drag on the floor.

Jumpers/Skirts

Jumpers/skirts may be worn in solid colors of khaki, blue, brown, grey, or black. The length of jumpers/skirts may range from mid-thigh to the floor but are not allowed to drag on the floor. Stockings/tights/leggings can be worn underneath dresses, skirts, and jumpers.

Hair

Hair should be clean and neatly groomed in natural colors so that it is not a distraction. Hair should be styled in such a way that it looks neat, clean, and in good taste. Girls

may wear hair ornamentation (bows, ribbons, barrettes, etc.) that is modest and not a distraction.

Makeup

Only girls in 7th and 8th grade may wear makeup in moderation.

Jewelry

Jewelry must be modest and not be a distraction. One set of earrings can be worn on the ear lobe. Body piercing, tattoos or other body ornamentation are not acceptable at school and school functions.

DRESS CODE FOR PHYSICAL EDUCATION - HEALTH

In order for students in Pre-school through grade 8 to participate in Physical Education activities, it is necessary that they have gym shoes for gym activities. All children in the class must participate in the activities unless a written excuse is received from the parents. **All students in 4th – 8th grade must have an approved physical education uniform.** These uniforms may be purchased in the school office.